



**West Midlands  
Combined Authority**

## **Job Description**

<b>Post Title:</b>	Senior Future Mobility Developer
<b>Directorate:</b>	Transport for West Midlands: Policy Strategy and Innovation
<b>Reports to:</b>	Future Transport – Product Manager Lead
<b>Direct Reports:</b>	0
<b>Salary Band:</b>	34-38

### **Key Relationships:**

- All levels within WMCA
- Local Authority Transport Officers
- Government Departments, particularly Department for Transport
- Funding Bodies UK and European
- Industry bodies such as ERTICO and ITS-UK
- Private sector partners
- West Midlands Innovation Community
- Academic institutions
- Consultancies and agencies

### **Role Purpose**

To deliver future transport initiatives, interventions and projects that translate our Local Transport Plan and WMCA transport related goals into sustainable interventions and changes on the ground in the West Midlands, delivering a fit for purpose Future Transport ecosystem. The short to medium term focus of this role will be on Mobility-as-a-Service (MaaS) with responsibilities for shaping, developing and delivering projects that support the evolution of this programme. This role will work under the stewardship of the MaaS Product Lead, evolving the MaaS programme in response to user and market demands, always seeking to deliver the best customer experiences possible. Equally this role will directly support the growth of research and development initiatives in the West Midlands that build capability and exploit efficiencies. All the while embedding best practice into business as usual with our public and private sector partners.

## Responsibilities

- Responsible for delivering projects, interventions and initiatives in line with our transport goals through contributing to options evaluation, writing business case, seeking approvals, bidding through to delivery and exploitation and evidencing of projects for TfWM and the wider WMCA.
- Responsible for the scoping, delivering, implementation and monitoring of projects and the adoption of new innovations into business as usual.
- Responsible for acquiring additional resources and support such as project management, procurement, legal and finance to ensure projects are delivered in line with corporate governance.
- Responsible for driving forward new and innovative approaches to the delivery of Future Transport services, maximising the opportunities of developing digital technologies and forging new partnerships and embedding these initiatives into business as usual.
- Responsible for creation, management and monitoring of contracts, collaboration agreements and other agreements between TfWM and public and private sector partners.
- Manage outcome focused project on time and to budget.
- Responsible for the financial management of relevant project budgets, including effective monitoring to ensure that objectives are met, producing, and analysing reports on expenditure and other income and implementing corrective action where appropriate to ensure the efficient management of budgets in line with the relevant funding body's policies and procedures.
- Prepare and present reports to formal and informal meetings.
- Building relationships with public and private sector partners to ensure effective delivery and implementation of projects and the adoption of new innovations into business as usual. Ensure that projects provide innovative cost-effective solutions to address our transport goals including, reducing traffic congestion, improving air quality, improving social mobility and other improving economic and environmental impacts.
- Build and support a network of relationships with Public Sector, industry, and other partners to promote and establish the West Midlands as a world leader in Future Transport.
- Keep apprised of Future Transport developments, Best Practice and in Government's guidance and legislation.
- Provide professional advice to elected members and senior managers on technical and policy matters relating to Future Transport and other transport innovation measures.

## Person Specification

<i>Please specify (X) whether the experience required is Essential (E) or Desirable (D)</i>			<b>Assessment Method</b>		
<b>Experience</b>	E	D	App*	Int**	Other***
Experience and capability of working at all levels within WMCA and with other Public and Private sector partners.		D		Y	
Experience of delivering successful projects and embedding these into Business as Usual	E			Y	
A detailed technical understanding of Government policy and thinking as it relates to Transport		D	Y	Y	
A detailed technical understanding of transport including Intelligent Transport Systems, Mobility-as-a-Service, Passenger Services, Smart Ticketing, UTMC and Communications		D	Y	Y	
Experience in dealing with complex initiatives	E		Y		
Experience in dealing with a wide variety of organizations and gaining their agreement through negotiation.		D		Y	
An appreciation of the restrictions of the public sector and political awareness.		D			
Knowledge of UK and EU procurement process, including state aid, and how to apply procurement rules in an innovation framework.		D	Y		
Experience of developing, delivering, and working with complex partnerships and business relationships		D	Y		
Experience of developing, delivering projects and initiatives with multiple public and private sector partners	E		Y		
<b>Skills/Knowledge/Abilities</b>	E	D	App	Int	Other
Corporate Governance	E		Y		
Working with People	E			Y	
Creating & Innovating	E			Y	
Delivering Results and Meeting Expectations	E		Y		
Cross Functional Awareness	E		Y		
Commercial Thinking	E			Y	
Planning and Time Management	E		Y		
<b>Qualifications/ Professional Memberships</b>	E	D	App	Int	Other
Educated to Degree level or equivalent.	E		Y		
Formal project/programme management qualification, such as PRINCE 2 Practitioner		D	Y		

\* Application

\*\* Interview

\*\*\* Details will be shared at interview stage

## Core Expectations

Our culture is underpinned by what we do and how we do it. Our behaviours outline the ways we need to work to deliver success, become truly inclusive, and make the organisation somewhere where everyone can give their best contribution.

Value	Competency	Behaviour
Collaborative	Team Focused	Works as part of team, managing and leading.
	Service Driven	Customer, resident, and partner focused.
Driven	Empowered & Accountable	Takes ownership and leads when needed.
	Performance Focused	Ambitious and going the extra mile.
Inclusive	'One Organisation' Mindset	Believe in each other's expertise.
	Open & Honest	We do what we say we are going to do.
Innovative	Forward Thinking	Embrace change and open to new possibilities.
	Problem Solving	Go for clear and simple whenever possible.

## Health and Safety

All employees have a duty to take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work; and co-operate with their employer so far as is necessary to enable it to successfully discharge its own responsibilities in relation to health and safety.

## Equality and Diversity

To promote and champion equality and diversity in all aspects of the role

## Learning and Development

To participate in and take responsibility of any learning and development required to carry out this role effectively.

## Performance Management

To actively engage in the performance management process and take responsibility for managing performance outcomes.

## GDPR (General Data Protection Regulation)

To ensure the reasonable and proportionate protection, processing, sharing, and storing of WMCA information in accordance with the relevant legislation, corporate policies, and in the best interests of the data subjects (Data Protection/GDPR), the WMCA, our partners, and the West Midlands, in all aspects of the role.

## Other

There may be a requirement to work outside normal office hours on occasion to meet work deadlines, give presentations, attend meetings etc., including a requirement to work within stakeholder and partner offices within the WMCA Constituent area on a regular basis